

TYBMS (SEMESTER-V)

	Logistics and supply chain management	<ol style="list-style-type: none"> 1) Students will learn major concepts and techniques of integrating various supply chain systems and the application of Information technology in logistics systems which in turn enhance their managerial skills to higher levels. 2) Student will be able to perform strategic sourcing and purchasing; reveal the practical challenges of today's sourcing and purchasing processes; understand the latest developments such as services buying, socially responsible purchasing and category sourcing strategies
	Corporate Communication and Public Relation	<ol style="list-style-type: none"> 1) Students will learn To communicate effectively to its stakeholders. 2) To achieve business objectives through effective public relations.
	HR Specialisation	
	Finance for HR & other professionals and Compensation Mgmt	<ol style="list-style-type: none"> 1) Students learn to Design and how to maintain a pay system that is consistent for employees within the organization 2) Design a pay structure that will ensure the firm is competitive with other similar firms (external competitiveness), and conduct a market survey to determine appropriate pay levels. 3) Identify and describe a variety of reward systems used to determine individual pay levels. 4) Identify and describe typical employee benefits components and systems, and describe laws related to payments
	Strategic HRM	<ol style="list-style-type: none"> 1) Students learn SHRM techniques are appropriate in which situations. 2) Be able to evaluate the strengths and weaknesses of SHRM practices across contexts. 3) Identify social and cultural implications of

		SHRM business situations
	Performance Management & Career Planning	<ol style="list-style-type: none"> 1) Students will learn the dynamics of performance management and the various principles, tools and techniques required to analyse the performance of the employees. 2) This will in turn make them well versed with all the managerial abilities by which they can evaluate the performance of the employees as required by the industry today
	Stress Management	<ol style="list-style-type: none"> 1) Students will be able to Maintain a stress awareness log. Include identification of causes, symptoms, and analysis of effects. 2) Gather information on current stress management techniques and evaluate personal relevance. 3) Practice specific techniques, track effectiveness, and revise to meet personal preferences. 4) Create an adaptable stress management plan.
	Finance Specialisation	
	Investment Analysis and Portfolio Magmt	<ol style="list-style-type: none"> 1) Students will be able To acquaint t with various concepts of finance 2) To understand the terms which are often confronted while reading newspaper, magazines etc for better correlation with the practical world 3) To understand various models and techniques of security and portfolio analysis
	Wealth Management	<ol style="list-style-type: none"> 1) Students will be able To get an overview of various aspects related to wealth management 2) To study the relevance and importance of Insurance in wealth management 3) To acquaint the with issues related to taxation in wealth management 4) To understand various components of retirement planning
	Financial Accounting	<ol style="list-style-type: none"> 1) Students will Understanding ethical issues related to the accounting profession. 2) Students learned to prepare financial statements in accordance with Generally

		Accepted Accounting Principles.
	Direct Tax	Students will get acquainted with basic principles underlying the provision of direct tax laws and to develop a broad understanding of practical aspect of tax planning.

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Operation Research	will provide better quantitative information's for making decisions and use to solve complex problem under uncertainty.
HR Specialisation	
Organisation Development	The students will demonstrate <ol style="list-style-type: none"> 1) the principles of OD located in human relations school of management; 2) the practice of action research in OD; 3) small group theory, group dynamics, teams and team building and their application in OD; 4) OD interventions at group and organisational level.
HRM in Global Perspective	The students will be able to <ol style="list-style-type: none"> 1) Identify and analyse problems in the field of IHRM and provide innovative solutions for these 2) Work effectively with colleagues with diverse skills, experience levels and way of thinking 3) Be able to identify and to evaluate social, cultural, ethical and environmental responsibilities and issues in global contexts.
HRM in Service Sector Mgmt.	<ol style="list-style-type: none"> 1) Students will Understand the effect of employee relations and employment law on service industries businesses 2) Understand the recruitment and selection process 3) Understand training and development in service industries businesses
Indian Ethos Management	<ol style="list-style-type: none"> 1) It focuses on developing ethics and values in students and aims at helping them resolve the ethical dilemmas faced in business situations using the value system advocated by Indian saints and philosophers. 2) Students will understand the external environment of business very well after undergoing this course and they will also realise the importance of ethical and value based management practices.
Finance Specialisation	
International Finance	students will understand exchange rates and explore methods

	used to manage risk in the global markets.
Strategic Financial Management	<ol style="list-style-type: none"> 1) To match the needs of current market scenario and upgrade the learner's skills and knowledge for long term sustainability 2) Changing scenario in Banking Sector and the inclination of learners towards choosing banking as a career option has made study of financial management in banking sector inevitable 3) To acquaint learners with contemporary issues related to financial management
Project Management	<ol style="list-style-type: none"> 1) To teach the students the relevance of the three critical aspects of projects: Function, Cost and Timing. 2) To underline the importance of completing the project within the budget and given timeline.
Indirect Tax	<ol style="list-style-type: none"> 1) Learning basic of Goods & Service Tax 2) Learn the concept of return & refund of GST.