

Institution Distinctiveness

Woman Empowerment

Introduction:

In our culture, women have traditionally held a celebrated status. However, history also reveals setbacks when women were dominated and exploited by patriarchal societies. The global feminist renaissance brought about a resurgence, championed by social reformers, activists, and political agendas. Educational institutions played a pivotal role in supporting this movement, working collectively to elevate women's status and empower them. Our institution was founded with a vision of Women empowerment and continues to uphold this commitment. Led by a chairperson who is an iconic symbol of women's strength and power, we are one of the few women's colleges affiliated with the University of Mumbai.

Key Practices:

- **Cultivating Values:** The institution fosters a culture of discipline, respect, honesty and integrity among the girl students. To follow protocols diligently, they wear and display ID cards, maintain orderly queues, and exhibit respect for parents, guests, faculty, and assist those in need.
- **Empowered Faculty:** Our faculty, comprising approximately 90% women, hold Ph.D. qualification, ensuring they are well-equipped to guide young girls towards their goals.
- **Focus on Training and Placement:** The Training and Placement cell is committed to ensure every student becomes self-reliant and confident individual. Belonging to a humble background, our girls have ambitious aspirations, aiming to support their families while pursuing education. In this respect, the institution provides ample opportunities to the students to grow and support their aspirations.
- **Career Counseling:** Career counseling sessions, conducted by experts from academia, the corporate world, and various respected fields, enable students to explore diverse career avenues from their first year onwards. In-house counsellor, faculty and class in-charges also guide the students to choose their career path.
- **Diverse Committees:** With 27 committees, including Women Development Cell, Extension Committee and NSS, the institute provide students with exposure to society beyond their familial confines.
- **Student Council Engagement:** The Student Council nurtures responsible young leaders, allowing them to share responsibilities and organize various activities. These activities train the students in Conflict Resolution, Team Building, Leadership Skills and Time Management.
- **Gender-Sensitive Activities:** In order to sensitize young girls about the socio-cultural norms and discrimination towards women, many of our activities focus on gender-related themes, promoting awareness and sensitivity among our students. Talks/Sessions are organized to create awareness regarding rights, roles and responsibilities of women in the community.

- **Communication Skills:** Elocution, debates, essay writing, and slogan writing develop our students' oratory and linguistic abilities, emphasizing the importance of communication skills in the corporate world.
- **Health and Wellbeing:** Given the humble background of our students and the prevalence of first-generation learners, we prioritize their physical, mental, and psychological health. Regular counseling sessions and health check-ups are organized.
- **Entrepreneurship:** Aligning with national and global requirements, our entrepreneurship initiatives like 'Annapurna' scheme, workshops on Jewellery making, Beauty and Grooming, Baking, Setting up Food stalls, Exhibitions and Sale make girls financially self-reliant. These activities help in bringing out creativity in students and motivate them to be successful entrepreneurs and founders of startups in future.
- **Skill Development:** The National Skill Development Corporation (NSDC) courses validate our efforts in nurturing refined personalities. Additional training sessions from organizations like TCS and MSME enhance our students' academic preparedness.
- **Celebrating Womenhood:** Women's Day celebrations at our institution are a spectacle, honoring accomplished women from various fields and sharing their experiences as motivation. Conferences and seminars on women-centric topics stimulate discussions on women's rights and empowerment.

Achievements:

- Our institution boasts an impressive placement record, with numerous students fulfilling their dreams and aspirations through hard work, dedication, training, and readiness for the corporate sector.
- The cultural and extracurricular activities often revolve around gender themes, portraying girls as stronger personalities due to their strong values, familial bonds, and respect for humanity. These activities foster discipline, dedication, and a devoted lifestyle, instilling greater emotional ties in society.

Impact and Beyond:

- Our students' sensitivity extends to their professional, cultural, and social fields, inspiring them to contribute to society and the nation.
- They excel in the digital world, securing freelance jobs and prominent positions in various organizations. Graduates from our Bachelor of Management Studies (BMS) program hold respectable positions in companies and have launched successful startups. The artistic talents of our girls shine through their creations, many of which generate revenue through the institution's entrepreneurship cell.
- Our esteemed alumni are a testament to our success. They have pursued careers in diverse fields, including aviation, choreography, art, and entrepreneurship, enriching our institution's legacy.

Our institution's very foundation dismantles gender biases and establishes a strong and stable platform for women. We are committed to ensuring that the future of women is celebrated, inspiring generations to come.