

CRITERION VI

6.3.1 The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

Additional Information

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University of Mumbai

Phone No.-022-68320050
Email-com.olsection@gmail.com



College Teachers Approval Unit
Room No. 204/205
Fort Campus, M.G. Road,
Mumbai - 400 032.

Ref. No.: CTAU/CAS/SA/ICD/22-23/ 308

Date: 26 / 08 / 2022

To,
The Joint Director,
Higher Education Konkan Division,
Government Education College Campus,
Panvel, Dist - Raigad.

Respected Sir,

We are in receipt of the proposal from the Principal, K.B. College of Arts & Commerce for Women, Mith Bunder Road, Kopri, Thane (East) - 400 603, vide their letter No. K.B./2021-22/965 dated 31/03/2022, I am forwarding herewith the recommendation of the Screening Cum Evaluation Committee in respect of the following teacher/s for the placement of Assistant Professor in Stage - 3 to Associate Professor in Stage- 4.

Sr. No.	Name of the Teacher	Subject/s	Date of Appointment	Stage	1 st Promotion	2 nd Promotion	Date of such Recommendation
1	Dr. Darshana Deepak Kadwadkar	Accountancy	06/11/2006	Stage-3 to Stage-4	06/11/2012	06/11/2017	24/03/2022

The Selection Committee has scrutinized & recommended the case/s for placement on verification / evaluation of the minimum requirement of the API score secured by the candidate/s through the PBAS.

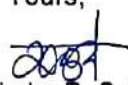
The recommendation of the Selection Committee report of **Dr. Darshana Deepak Kadwadkar** for placement of Assistant Professor in Stage - 3 to Associate Professor in Stage- 4 for promotion in Stage-3 to Stage-4 **has been accepted** as per University Grant Commission Notification which has been implemented by the Government of Maharashtra vide Government Resolution No.Misc-2018/C.R.56/18/UNI-1 dated 08/03/2019, University circular No. TAAS(CT)/ICD/2018-19/1241 dated 26/03/2019 & corrigendum issued by Government under reference No.Misc-2018/C.R.56/18/UNI-1 dated 10/05/2019 and University circular No. वीएएस(युटी/ सीटी)/ ०८/ २०१९-२०२० दि. ४ जुलै, २०१९.

I am therefore request you to kindly take further necessary action in the matter and communicate the same to the Principal of said college under intimation to this office.

The relevant document submitted by the Principal along with the proposal are enclosed herewith for your information.

Thanking you.

Yours,


(Ravindra D. Salve)
Deputy Registrar

College Teachers Approval Unit

Copy forwarded with compliments to

- 1) The Principal, K.B. College of Arts & Commerce for Women, Mith Bunder Road, Kopri, Thane (East) - 400 603, for information.
- 2) The Co-ordinator, M/s. Nirmal Software (Room No.201), Fort, Mumbai-400 032, for information.

University of Mumbai



College Teachers Approval Unit
Room No. 204/205
Fort Campus, M.G. Road,
Mumbai - 400 032.

Phone No.-022-68320050
Email-concolsection@gmail.com

Ref. No.: CTAU/CAS/SA/ICD/21-22/ 20325

Date: 07/04/2022

To,
The Joint Director,
Higher Education Konkan Division,
Government Education College Campus,
Panvel, Dist - Raigad.

Respected Sir,

We are in receipt of the proposal from the Principal, Excelssior Education Society's K.B. College of Arts & Commerce for women, Mith Bunder Road, Kopri, Thane (East) - 400 603, vide their letter No. K.B./897/2022 dated 03/02/2022, I am forwarding herewith the recommendation of the Screening Cum Evaluation Committee in respect of the following teacher/s for the placement of Assistant Professor in Stage - 3 to Associate Professor in Stage- 4.

Sr. No.	Name of the Teacher	Subject/s	Date of Appointment	Stage	1 st Promotion	2 nd Promotion	Date of such Recommendation
1	Dr. Vinayak Kamlakar Raje	Commerce	24/09/2008	Stage-3 to Stage-4	24/09/2012	24/09/2017	Due date: 24/09/2020 Interview date: 28/01/2022

The Selection Committee has scrutinized & recommended the case/s for placement on verification / evaluation of the minimum requirement of the API score secured by the candidate/s through the PBAS.

The recommendation of the Selection Committee report of Dr. Vinayak Kamlakar Raje for placement of Assistant Professor in Stage-3 to Associate Professor in Stage-4 has been accepted as per University Grant Commission Notification which has been implemented by the Government of Maharashtra vide Government Resolution No.Misc-2018/C.R.56/18/UNI-1 dated 08/03/2019, University circular No. TAAS(CT) /ICD/2018-19/1241 dated 26/03/2019 & corrigendum issued by Government under reference No.Misc-2018/C.R.56/18/UNI-1 dated 10/05/2019 and University circular No. टीएएस(युटी/सीटी)/०८/२०१९-२०२० दि. ४ जुलै, २०१९.

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Yours,

(Ravindra D. Salve)

Deputy Registrar
College Teachers Approval Unit

Copy to: 1) Principal, Excelssior Education Society's K.B. College of Arts & Commerce for women, Mith Bunder Road, Kopri, Thane (East) - 400 603,
2) The Co-ordinator, M/s. Nirmal Software (Room No. 201), Fort, Mumbai-400 032, for information.

University of Mumbai

Phone No.-022-68320050
Email-concolsection@gmail.com



College Teachers Approval Unit
Room No. 204/205
Fort Campus, M.G. Road,
Mumbai - 400 032.

Ref. No.: CTAU/CAS/SA/ICD/21-22/ 3 13

Date: 14/07/2022

To,
The Joint Director,
Higher Education Konkan Division,
Government Education College Campus,
Panvel, Dist - Raigad.

Respected Sir,

We are in receipt of the proposal from the Principal, K.B. College of Arts & Commerce for Women, Mith Bunder Road, Kopri, Thane (East) - 400603, vide their letter No. K.B./967/2022 dated 31/03/2022, I am forwarding herewith the recommendation of the Screening Cum Evaluation Committee in respect of the following teacher/s for the placement of Assistant Professor in Stage - 3 to Associate Professor in Stage- 4.

Sr. No.	Name of the Teacher	Subject/s	Date of Appointment	Stage	1 st Promotion	2 nd Promotion	Date of such Recommendation
1	Dr. Usha Vishnu Bhandare	Commerce	06/11/2006	Stage-3 to Stage-4	06/11/2012	06/11/2017	24/03/2022

The Selection Committee has scrutinized & recommended the case/s for placement on verification / evaluation of the minimum requirement of the API score secured by the candidate/s through the PBAS.

The recommendation of the Selection Committee report of Dr. Usha Vishnu Bhandare for placement of Assistant Professor in Stage-3 to Associate Professor in Stage-4 has been accepted as per University Grant Commission Notification which has been implemented by the Government of Maharashtra vide Government Resolution No.Misc-2018/C.R.56/18/UNI-1 dated 08/03/2019, University circular No. TAAS(CT) /ICD/2018-19/1241 dated 26/03/2019 & corrigendum issued by Government under reference No.Misc-2018/C.R.56/18/UNI-1 dated 10/05/2019 and University circular No. टीएएस(युटी/सीटी)/०८/२०१९-२०२० दि. ४ जुलै, २०१९.

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Thanking you.

Yours,

(Ravindra D. Salve)

Deputy Registrar

College Teachers Approval Unit

- Copy to: 1) The Principal, K.B. College of Arts & Commerce for Women, Mith Bunder Road, Kopri, Thane (East) - 400603.
2) The Co-ordinator, M/s.Nirmal Software (Room No.201), Fort, Mumbai-400 032, for information.

University of Mumbai

Phone No.-022-68320050
Email-concolection@gmail.com



College Teachers Approval Unit
Room No- 204/205
Fort Campus, M.G. Road,
Mumbai - 400 032.

Ref. No.: CTAU/CAS/SA/ICD/22-23/ 143

Date: 26 / 08 / 2022

To,
The Joint Director,
Higher Education Konkan Division,
Government Education College Campus,
Panvel, Dist - Raigad.

Respected Sir,

We are in receipt of the proposal from the Principal, K.B. College of Arts & Commerce for Women, Mith Bunder Road, Kopri, Thane (East) - 400 603, vide their letter No. K.B./2021-22/966 dated 31/03/2022, I am forwarding herewith the recommendation of the Screening Cum Evaluation Committee in respect of the following teacher/s for the placement of Assistant Professor in Stage - 3 to Associate Professor in Stage- 4.

Sr. No.	Name of the Teacher	Subject/s	Date of Appointment	Stage	1 st Promotion	2 nd Promotion	Date of such Recommendation
1	Dr. Manjusha Santosh Kulkarni	Accountancy	06/11/2006	Stage-3 to Stage-4	06/11/2012	06/11/2017	24/03/2022

The Selection Committee has scrutinized & recommended the case/s for placement on verification / evaluation of the minimum requirement of the API score secured by the candidate/s through the PBAS.

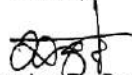
The recommendation of the Selection Committee report of Dr. Manjusha Santosh Kulkarni for placement of Assistant Professor in Stage - 3 to Associate Professor in Stage- 4 for promotion in Stage-3 to Stage-4 has been accepted as per University Grant Commission Notification which has been implemented by the Government of Maharashtra vide Government Resolution No.Misc-2018/C.R.56/18/UNI-1 dated 08/03/2019, University circular No. TAAS(CT) /ICD/2018-19/1241 dated 26/03/2019 & corrigendum issued by Government under reference No.Misc-2018/C.R.56/18/UNI-1 dated 10/05/2019 and University circular No. टीएएस(युटी/ सीटी) / ०८/ २०१९-२०२० दि. ४ जुलै, २०१९.

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The relevant document submitted by the Principal along with the proposal are enclosed herewith for your information.

Thanking you.

Yours,


(Ravindra D. Salve)
Deputy Registrar

College Teachers Approval Unit

Copy forwarded with compliments to

- 1) The Principal, K.B. College of Arts & Commerce for Women, Mith Bunder Road, Kopri, Thane (East) - 400 603, for information.
- 2) The Co-ordinator, M/s. Nirmal Software (Room No.201), Fort, Mumbai-400 032, for information.

University of Mumbai

Phone No.-022-68321050
Email-concolsection@gmail.com



TAAS (CT)
Room No. 204/205
Fort Campus, M.G. Road,
Mumbai - 400 032.

Ref. No.: TAAS(CT)/CAS/SA/ICD/19-20/ 33602

Date: 15/09/2020

To,
The Joint Director,
Higher Education,
Konkan Division,
Government Education College Campus,
Favel, Dist - Raigad.

Respected Sir,

We are in receipt of the proposal from Principal, Excelssior Education Society's K.B. College of Arts & Commerce for women, Mith Bunder Road, Kopri, Thane (East)-400 603, vide their letter No K.B./295/2019-20 dated 13/02/2020, I am forwarding herewith the recommendation of the Screening Cum Evaluation Committee in respect of the following teacher/s for the placement of Assistant Professor in Stage - 3 to Associate Professor in Stage - 4.

Sr. No.	Name of the Teacher	Subject/s	Stage	1 st Promotion	2 nd Promotion	Date of such Recommendation
1	Dr. Deepak B. Bansod	History	Stage-3 to Stage-4	10/08/2010	10/08/2015	Due date: 10/08/2018 Date of Interview: 09/02/2020

The Selection Committee has scrutinized & recommended the case/s for placement on verification / evaluation of the minimum requirement of the API score secured by the candidate/s through the PBAS.

The recommendation of the Selection Committee report of **Dr. Deepak B. Bansod** for placement of Assistant Professor in Stage - 3 to Associate Professor in Stage - 4, has been accepted as per University Grant Commission Notification which has been implemented by the Government of Maharashtra vide Government Resolution No Misc-2018/C.R.56/18/UNI-1 dated 08/03/2019, University circular No: TAAS(CT) /ICD/2018-19/1241 dated 26/03/2019 & corrigendum issued by Government under reference No.Misc-2018/C.R.56/18/UNI-1 dated 10/05/2019 and University circular No. टीएएस(युटी/सीटी)/०८/२०१९-२०२० दि. ४ जुलै, २०१९.

I am therefore request you to kindly take further necessary action in the matter and communicate the same to the Principal of said college under intimation to this office.

The reievant document submitted by the Principal along with the proposal are enclosed herewith for your information.

Thanking you.

Yours,

(Aqueel Shaikh)

Offg. Deputy Registrar-TAAS(CT)

✓ Copy forwarded with compliments to the Principal, Excelssior Education Society's K.B. College of Arts & Commerce for women, Mith Bunder Road, Kopri, Thane (East)-400 603, for information.

University of Mumbai

Phone No 022-68320050
Email - concolsection@gmail.com



College Teachers Approval Unit
Room No. 204/205
Fort Campus, M.G. Road,
Mumbai - 400 032.

Ref. No. CIAU/CAS/SA/ICD/22-23/ 295

Date: 14/07/2022

To,
The Joint Director,
Higher Education Konkarn Division,
Government Education College Campus,
Panvel, Dist - Raigad.

Respected Sir,

We are in receipt of the proposal from Principal, K.B. College of Arts & Commerce for Women, Mith Bunder Road, Kopri, Thane (East) - 400603, vide their letter No. K.B./964/2022 dated 31/03/2022, I am forwarding herewith the recommendation of the Selection Committee in respect of the following teacher/s for the placement of Associate Professor in Stage-4 to Professor in Stage - 5.

Sr. No.	Name of the Teacher	Subject	Stage	1 st Promotion	2 nd Promotion	3 rd Promotion	Date of such Recommendation
1	Dr. Deepak Bhaskar Bansod	History	Stage-4 to Stage-5	10/08/2010	10/08/2015	10/08/2018	24/03/2022

The Selection Committee has scrutinized & recommended the case/s for placement on verification / evaluation of the minimum requirement of the API score secured by the candidate/s through the PBAS.

The recommendation of the Selection Committee report of **Dr. Deepak Bhaskar Bansod** for placement of Associate Professor in Stage - 4 to Professor in Stage - 5 **has been accepted** as per University Grant Commission Notification which has been implemented by the Government of Maharashtra vide Government Resolution No.Misc-2018/C.R.56/18/UNI-1 dated 08/03/2019, University circular No. TAAS(CT)/ICD/2018-19/1241 dated 26/03/2019 & corrigendum issued by Government under reference No.Misc-2018/C.R.56/18/UNI-1 dated 10/05/2019 and University circular No. सीएएस(युटी/सीटी)/१५/२०१९-२०२० दि. ५ नोव्हेंबर, २०१९.

I am therefore request you to kindly take further necessary action in the matter and communicate the same to the Principal of said college under intimation to this office.

The relevant document submitted by the Principal along with the proposal are enclosed herewith for your information.

Thanking you.

Yours,


(Ravindra D. Salve)
Deputy Registrar

College Teachers Approval Unit

Copy to, 1) The Principal, K.B. College of Arts & Commerce for Women, Mith Bunder Road, Kopri, Thane (East) - 400603,
2) The Co-ordinator, M/s. Nirmal Software (Room No. 201), Fort, Mumbai - 400 032, for information.

University of Mumbai

Phone No.-022-68320050
Email-concolse@gnail.com



College Teachers Approval Unit
Room No. 204/205
Fort Campus, M.G. Road,
Mumbai - 400 032.

Ref. No.: CTA/CAS/SA/ICD/20-21/ 33666
19-22

Date: 28/03/2021

To,
The Joint Director,
Higher Education, Konkan Division,
Government Education College Campus,
Panvel, Dist - Raigad

Respected Sir,

We are in receipt of the proposal from the **Principal, Excelssior Education Society's K.B. College of Arts & Commerce for Women, Mith Bunder Road, Kopri, Thane (East) - 400 603**, vide their letter No. K.B./296/2019-20 dated 13/02/2020, I am forwarding herewith the recommendation of the Screening Cum Evaluation Committee in respect of the following teacher/s for the placement of Assistant Professor in Stage-3 to Associate Professor in Stage-4.

Sr. No.	Name of the Teacher	Subject/s	Date of Appointment	Stage	1 st Promotion	2 nd Promotion	Date of such Recommendation
1	Smt. Sunanda P. Bhasagare	Mathematics	20/01/1998	Stage-3 to Stage-4	20/01/2004	20/01/2009	Due Date: 20/10/2016 Date of Interview: 09/02/2020

The Selection Committee has scrutinized & recommended the case/s for placement on verification / evaluation of the minimum requirement of the API score secured by the candidate/s through the PBAS.

The recommendation of the Selection Committee report of **Smt. Sunanda P. Bhasagare** for placement of Assistant Professor in Stage - 3 to Associate Professor in Stage - 4, **has been accepted** as per University Grants Commission Notification No. F.3-1/2009 dated 30th June, 2010 which has been implemented by the Government of Maharashtra vide Government Resolution No. Sankirna - 2011/(25-11) vishi -1 dated 15th February, 2011 and University circular No. CONCOL/119 of 2011 dated 7th June, 2011 and CONCOL/TAU/40 of 2012-2013 dated 19th March, 2013.

I am therefore request you to kindly take further necessary action in the matter and communicate the same to the Principal of said college under intimation to this office.

The relevant document submitted by the Principal along with the proposal are enclosed herewith for your information.

Thanking you.

Yours,

(Aqueel Shaikh)
Offg. Deputy Registrar
College Teachers Approval Unit

✓ Copy forwarded with compliments to the **Principal, Excelssior Education Society's K.B. College of Arts & Commerce for Women, Mith Bunder Road, Kopri, Thane (East) - 400 603**, for information.

University of Mumbai

CTAU
Room No. 204/205
Fort Campus, M.G. Road,
Mumbai - 400 032.

Phone No. -022-68320050
Email - concolsection@gmail.com



Ref No.: CTAU/CAS/SA/ICD/20-21/33349

Date: 17 / 03 / 2021

To,
The Joint Director,
Higher Education,
Konkan Division,
Government Education College Campus,
Panvel, Dist - Raigad

Respected Sir,

We are in receipt of the proposal from Principal, Excelssior Education Society's K.B. College of Arts and Commerce for Women, Mith Bunder Road, Kopri, Thane (East) - 400 603 vide their letter No. K.B./294/2019-20 dated 13.02.2020 I am forwarding herewith the recommendation of the Screening Cum Evaluation Committee in respect of the following teacher/s for the placement of Assistant Professor in Stage-3 to Associate Professor in Stage-4.

Sr. No.	Name of the Teacher	Subject/s	Stage	1 st Promotion	2 nd Promotion	Date of such Recommendation
1	Dr. Seema Zha	History	Stage-3 to Stage -4	20.01.2004	20.01.2009	20.01.2012 (Due date) 09.02.2020 (Interview date)

The Selection Committee has scrutinized & recommended the case/s for placement on verification / evaluation of the minimum requirement of the API score secured by the candidate/s through the PBAS.

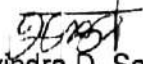
The recommendation of the Selection Committee report of **Dr. Seema Zha** for placement of Assistant Professor in Stage - 3 to Associate Professor in Stage - 4, **has been accepted** as per University Grant Commission Notification No. F.3-1/2009 dated 30th June, 2010, which has been implemented by the Government of Maharashtra vide Government Resolution No. Sankirna - 2011/(25-11) vishi -1, dated 15th February, 2011 and University circular No. CONCOL /119 of 2011 dated 7th June, 2011 and University Circular No. CONCOL/TAU/40 of 2012-2013 dated 19th March, 2013 .

I am therefore request you to kindly take further necessary action in the matter and communicate the same to the Principal of said college under intimation to this office.

The relevant document submitted by the Principal along with the proposal are enclosed herewith for your information.

Thanking you.

Yours faithfully,


(Ravindra D. Salve)
Deputy Registrar

College Teachers Approval Unit

Copy forwarded with compliments to Principal, Excelssior Education Society's K.B. College of Arts and Commerce for Women, Mith Bunder Road, Kopri, Thane (East) - 400 603 for information.

University of Mumbai

Phone No.-022-68320050
Email-concolsection@gmail.com



College Teachers Approval Unit
Room No. 204/205
Fort Campus, M.G. Road,
Mumbai - 400 032.

Ref. No.: CTAU/CAS/SA/ICD/21-23/ 3 13

Date: 14 / 07 / 2022

To,
The Joint Director,
Higher Education Konkan Division,
Government Education College Campus,
Panvel, Dist - Raigad.

Respected Sir,

We are in receipt of the proposal from the Principal, K.B. College of Arts & Commerce for Women, Mith Bunder Road, Kopri, Thane (East) - 400603, vide their letter No. K.B./967 /2022 dated 31/03/2022, I am forwarding herewith the recommendation of the Screening Cum Evaluation Committee in respect of the following teacher/s for the placement of Assistant Professor in Stage - 3 to Associate Professor in Stage- 4.

Sr. No.	Name of the Teacher	Subject/s	Date of Appointment	Stage	1 st Promotion	2 nd Promotion	Date of such Recommendation
1	Dr. Usha Vishnu Bhandare	Commerce	06/11/2006	Stage-3 to Stage-4	06/11/2012	06/11/2017	24/03/2022

The Selection Committee has scrutinized & recommended the case/s for placement on verification / evaluation of the minimum requirement of the API score secured by the candidate/s through the PBAS.

The recommendation of the Selection Committee report of Dr. Usha Vishnu Bhandare for placement of Assistant Professor in Stage-3 to Associate Professor in Stage-4 has been accepted as per University Grant Commission Notification which has been implemented by the Government of Maharashtra vide Government Resolution No.Misc-2018/C.R.56/18/UNI-1 dated 08/03/2019, University circular No. TAAS(CT) /ICD/2018-19/1241 dated 26/03/2019 & corrigendum issued by Government under reference No.Misc-2018/C.R.56/18/UNI-1 dated 10/05/2019 and University circular No. टीएएस(युटी/सीटी)/०८/२०१९-२०२० दि. ४ जुलै, २०१९.

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Thanking you.

Yours,

(Ravindra D. Salve)
Deputy Registrar

College Teachers Approval Unit

Copy to: 1) The Principal, K.B. College of Arts & Commerce for Women, Mith Bunder Road, Kopri, Thane (East) - 400603.
2) The Co-ordinator, M/s.Nirmal Software (Room No.201), Fort, Mumbai-400 032, for information.

University of Mumbai



College Teachers Approval Unit
Room No. 204/205
Fort Campus, M.G. Road,
Mumbai - 400 032.

Phone No.-022-68320050
Email-concolsection@gmail.com

Ref. No.: CTAU/CAS/SA/ICD/21-22/ 20325

Date: 07/04/2022

To,
The Joint Director,
Higher Education Konkan Division,
Government Education College Campus,
Panvel, Dist - Raigad.

Respected Sir,

We are in receipt of the proposal from the Principal, Excelssior Education Society's K.B. College of Arts & Commerce for women, Mith Bunder Road, Kopri, Thane (East) - 400 603, vide their letter No. K.B./897/2022 dated 03/02/2022, I am forwarding herewith the recommendation of the Screening Cum Evaluation Committee in respect of the following teacher/s for the placement of Assistant Professor in Stage - 3 to Associate Professor in Stage- 4.

Sr. No.	Name of the Teacher	Subject/s	Date of Appointment	Stage	1 st Promotion	2 nd Promotion	Date of such Recommendation
1	Dr. Vinayak Kamlakar Raje	Commerce	24/09/2008	Stage-3 to Stage-4	24/09/2012	24/09/2017	Due date: 24/09/2020 Interview date: 28/01/2022.

The Selection Committee has scrutinized & recommended the case/s for placement on verification / evaluation of the minimum requirement of the API score secured by the candidate/s through the PBAS.

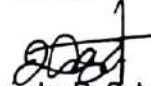
The recommendation of the Selection Committee report of Dr. Vinayak Kamlakar Raje for placement of Assistant Professor in Stage-3 to Associate Professor in Stage-4 has been accepted as per University Grant Commission Notification which has been implemented by the Government of Maharashtra vide Government Resolution No.Misc-2018/C.R.56/18/UNI-1 dated 08/03/2019, University circular No. TAAS(CT) /ICD/2018-19/1241 dated 26/03/2019 & corrigendum issued by Government under reference No.Misc-2018/C.R.56/18/UNI-1 dated 10/05/2019 and University circular No. टीएएस(युटी/सीटी)/०८/२०१९-२०२० दि. ४ जुलै, २०१९.

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The relevant document submitted by the Principal along with the proposal are enclosed herewith for your information.

Thanking you.

Yours,


(Ravindra D. Salve)
Deputy Registrar

College Teachers Approval Unit

Copy to: 1) Principal, Excelssior Education Society's K.B. College of Arts & Commerce for women, Mith Bunder Road, Kopri, Thane (East) - 400 603,
2) The Co-ordinator, M/s. Nirmal Software (Room No. 201), Fort, Mumbai-400 032, for information.

Accompaniment to Government Resolution,
Higher and Technical Education Department No. Resolution No. Misc-2018/C.R.56/18/UNI-1
Dated 08th March, 2019.

PROFORMA FOR FIXATION OF PAY (PROMOTION)

Name of the College : K.B. College Of Arts and Commerce for Women, Kopri, Thane
Name of the Staff : KUM. JANET LAWRENCE D'SOUZA

SR.NO.	DESCRIPTION	RELEVANT INFORMATION
1	Designation of the post in which pay is to be fixed	SR.CLERK(PROMOTION)
2	Status (Substantive / Officiating)	SUBSTANTIVE
3	Pay Matrix before promotion	25500-81100
4	Date from when promotion is applicable	12/04/2022
	a. Basic pay before Promotion	38600
	b. Academic Level	S-8
5	Basic Pay Before promotion with Notional Increment	0
6	Academic Cell	15
7	Pay Matrix after Promotion	25500-81100
8	Academic Level	S-8
9	Basic after Promotion	38600
10	Academic Cell	15
	Personal Pay, if any.	NIL
	Date of next increment and pay after grant of increment.	01/01/2023
Date of Increment		Pay after increment in applicable Level of Pay Matrix
01-01-2023		Rs 39800
01-01-2024		Rs.41000

Place : THANE

Signature & Designation of Head of Institution
Janet Lawrence D'Souza
Principal
K. B. College of Arts & Comm
Kopri, Thane (E.)

Promotion w.e.f. 12/11/22 Pay Fix at Rs. 38600
 in the pay scale of 25500-81100
 next increment as on 11/12/23 at Rs. 39800

Administrative Officer
 Higher Education
 Konkan Region, Panvel

Joint Director
 Higher Education
 Konkan Region, Panvel

वर्षिक लिपिक पदस्थापना

सातवा वेतन आयोग वेतननिश्चिती.

शासन अधिसूचना उच्च व तंत्रशिक्षण विभाग क्र.वेतन-2019/प्र.क्र.105/19/विशि-1 दि. 07/09/2019 अन्वये
 श्री./श्रीम. Janet D'Souza पदनाम Sr derke यांचे दि. 12/04/22 01-01-2016 रोजी
 विद्यमान वेतनबंद (24000) याचा वेतनश्रेणी 25500-81100 वेतन रु. 38600
 मध्ये संबधितांनी दिलेल्या वेतनवाढीच्या वेतन निश्चिती वेतन (508) मध्ये रु. 38600
 वेतन निश्चित करण्यात यात आठ वर्षांचा, पूर्वी वर्षिक वेतनवाढी लागूलागणारे

दि. 01.01.2016	रु. 39800	दि. 01.07.2016	रु.
दि. 01.01.2017	रु. 41000	दि. 01.07.2017	रु.
दि. 01.01.2018	रु. 42200	दि. 01.07.2018	रु.
दि. 01.01.2019	रु. 43500	दि. 01.07.2019	रु.

(टिप : संबधितांनी विद्यमान / पदोन्नती / प्रेरणा वाढी दि. 12/04/2022 रोजी आहे.
 त्यामुळे त्यांचे दि. 01/01/2023 रोजी पडतील वेतनवाढ देव होईल)

[Signature]
 कोकण विभाग, पानवेल

[Signature]
 विभागीय सहसंचालक (उ.शि.)
 कोकण विभाग, पानवेल

VERIFICATION OF PAY FIXATION (7th Pay Non Teaching)
 As per Govt. Resolution Higher & Tech. Education Dept. Notification No. Vetan-2019/CR No.105/19/Vishi-1 Dt. 7th Sept. 2019, Pay

Smt./Smt. Janet L. Dsouza Designation Sr derke
 has been fixed in the pay matrix of Rs. 25500 to, 81100 as
 on 01.01.2016 at Rs. 38600 in pay level by
 Administrative Officer and Joint Director
 This is Verified and found Correct.

Date of next increment	Basic Pay (Rs.)
01-07-2016 11/23	39800
01-07-2017 11/24	41000
01-07-2018 11/25	42200
01-07-2019 11/26	43500

Remark (if any)

[Signature]
 Accounts Officer
 Higher Education
 Konkan Region, Panvel

14/4/22

Principal
 K.E. College
 Panvel

PROFORMA FOR FIXATION OF PAY (TIME.BOUND. PROMOTION)

Name of the College : K.B. College Of Arts and Commerce for Women,Kopri,Thane

Name of the staff : SMT. RAJASHRI DABHOLKAR

SR.NO.	DESCRIPTION	RELEVANT INFORMATION
1	Designation of the post in which pay is to be fixed	JR.CLERK(TBP)
2	Status (-Substantive / Officiating)	SUBSTANTIVE
3	Date of Appointment	9/10/2006
3	Pay Matrix before promotion	19900-63200
4	Date from when promotion is applicable	9/10/2018
	a. Basic pay before Promotion	28400 ✓
	b. Academic Level	S-6
5	Basic Pay Before promotion with Notional Increment	29300 ✓
6	Academic Cell	14
7	Pay Matrix after Promotion	25500-81100
8	Academic Level	S-8
9	Basic after Promotion	29600 ✓
10	Academic Cell	6
	Personal Pay, if any.	NIL
	Date of next increment and pay after grant of increment.	1/7/2019
	Date of Increment Pay after increment in applicable Level of Pay Matrix	
	01-07-2019 ✓	Rs 30500 ✓
	01-07-2020 ✓	Rs.31400 ✓
	01-07-2021 ✓	Rs.32300 ✓
	01-07-2022 ✓	Rs.33300 ✓
	01-07-2023 ✓	Rs.34300 ✓

Smt. Seemata
Principal
K. B. College of Arts & Comm
Kopri, Thane (E)

Signature & Designation of Head of Institution

Place : THANE

TBP 124M

सातवा वेतन आयोग वेतननिश्चय

शासन अधिसूचना उच्च व तंत्रशिक्षण विभाग क्र.वेतन-2019/प.क्र.105/19/विशि-1 दि.07/09/2019 प्रत्येक

श्री/श्रीम. Rajashri Dabhakar पदनाम Jr. Clerk तारीख 01-01-2016 पेजी 9/10/2018

विवरण वेतनबंद (S-6) मधील वेतनग्रेड 19900-63200 पग 28400

मधील संबंधितांनी दिलेल्या विकल्पाने 58 पग 29600

वेतन निश्चय करण्यात येत आहे, या दि. 01.07.2019

दि. 01.01.2016	रु. 29600/-	दि. 01.07.2019	30500/-
दि. 01.01.2017	रु. /	दि. 01.07.2020	31400/-
दि. 01.01.2018	रु. /	दि. 01.07.2021	32300/-
दि. 01.01.2019	रु. /	दि. 01.07.2022	33300/-

(टिप : संबंधितांनी नियुक्ती / पदोन्नती / ग्रेडी वाढ दि. 9/10/2018 पेजी प्रारं. त्वामुळे त्यांचा दि. 1/1/2019 पेजी पुढील वेतनवाढ देण झईल)

Rajashri Dabhakar
अशासन अधिकारी (उ.शि.)
कोकण विभाग, पनवेल.

[Signature]
विभागीय सहसंचालक (उ.शि.)
कोकण विभाग, पनवेल.

VERIFICATION OF PAY FIXATION (7th Pay Non Teaching)

As per Govt. Resolution Higher & Tech. Education Dept. Notification No. Vatan-2019/CP No. 105/19/Vishi-1 Dt. 7th Sept. 2019, Pay of

Smt./Smt. Rajashri Dabhakar Designation Jr. Cl.

has been fixed in the pay matrix of Rs. 19900 to 63200 as

on 01.01.2016 at Rs. 29600 in pay level S-8 by

Administrative Officer and Joint Director

It is Verified and found Correct

Date of Next Increment	Pay (Rs.)
01-07-2019	30500
01-07-2020	31400
01-07-2021	32300
01-07-2022	33300

Remark (if any)

[Signature]
Accounts Officer
Higher Education
Konkan Region, Panvel.

[Signature]
Principal
K. B. College of Arts & Comm
Kopar Thane (E.)

PROFORMA FOR FIXATION OF PAY (TIME.BOUND. PROMOTION)

Name of the College : K.B. College Of Arts and Commerce for Women,Kopri,Thane

Name of the staff : SHRI. RAVIKANT BALU TAMBE

SR.NO.	DESCRIPTION	RELEVANT INFORMATION
1	Designation of the post in which pay is to be fixed	LIBRARY.CLERK(TBP)
2	Status (Substantive / Officiating)	SUBSTANTIVE
3	Date of Appointment	01/07/2009
3	Pay Matrix before promotion	19900-63200
4	Date from when promotion is applicable	01/07/2021
	a. Basic pay before Promotion	28400
	b. Academic Level	S-6
5	Basic Pay Before promotion with Notional Increment	29300
6	Academic Cell	14
7	Pay Matrix after Promotion	25500-81100
8	Academic Level	S-8
9	Basic after Promotion	29600
10	Academic Cell	6
	Personal Pay, if any.	NIL
	Date of next increment and pay after grant of increment.	1/7/2022
Date of Increment		Pay after increment in applicable Level of Pay
Matrix		
01-07-2022		Rs 30500
01-07-2023		Rs.31400

Place : THANE

Signature & Designation of Head of Insitution

Seemath
Principal
K. B. College of Arts & Comm
Kopri, Thane (E.)

12433 TBP

सातवा वेतन आयोग वेतननिश्चिती.

शासन अधिसूचना क्र. १ व संशोधन विभाग उ.वेतन-2019/ब.क्र.105/19/विशि.1 दि. 07/09/2019 अन्वये
 श्री./श्रीम. Ravikant B Tambe नाम lib-clerk पदे दि. 01.01.2016 रोजी
 विद्यमान वेतन S6 पायीत वेतन 19900 - 63200 (एच. क्र. 28400)
 मध्ये संबंधितानी दि. 07/09/2019 तिकेलापासून प्रस्थापित वेतन पॅट्रिक्लापासून वेतन S8 पाये क्र. 29600
 वेतन निश्चिती कृत्यात येत आता त्यांच्या पुढील वार्षिक वेतनवाढी खालीलप्रमाणे

दि. 01.01.2016	रु. <u>29600</u>	दि. 01.07.2016	रु. <u>30500</u>
दि. 01.01.2017	रु. <u>31400</u>	दि. 01.07.2017	रु. <u>31400</u>
दि. 01.01.2018	रु. <u>32300</u>	दि. 01.07.2018	रु. <u>32300</u>
दि. 01.01.2019	रु. <u>33200</u>	दि. 01.07.2019	रु. <u>33200</u>

(टिप - संबंधितांनी नियुक्ती / एडोव्हाती / प्रेषण आदि दि. 11/7/2021 रोजी आहे.
 त्यामुळे त्यांना दि. 11/7/2021 रोजी पदोन्नती वेतनवाढ देव होईल)

[Signature]
 प्रशासन अधिकारी (उ.शि.)
 कोकण विभाग, पनवेल.

[Signature]
 विभागीय सहसंचालक (उ.शि.)
 कोकण विभाग, पनवेल.

11/7/2021

VERIFICATION OF PAY FIXATION (7th Pay Non Teaching)

As per Govt. Resolution Higher & Tech. Education Dept. Notification No. Vetan-2019/CR No.105/19/Vishi-1 Dt. 7th Sept. 2019, Pay

Shri/Smt. Ravikant Balu Tambe Designation Lib-clerk
 has been fixed in the pay matrix of Rs. 19900 to 63200
 on 01.01.2016 at Rs. 29600 in pay level S-8
 Administrative Officer and Joint Director

It is Verified and found Correct.

Date of Next Increment	Basic Pay (Rs.)
01-07-2016 <u>2022</u>	<u>30500</u>
01-07-2017 <u>2023</u>	<u>31400</u>
01-07-2018 <u>2024</u>	<u>32300</u>
01-07-2019 <u>2025</u>	<u>33300</u>

Remark (if any)

[Signature]
 Accounts Officer
 Higher Education
 Konkan Region, Panvel

[Signature]
 Principal
 K. B. College of Arts & Commerce
 Koper, Thane (E.)

APPENDIX - 'D-3'

(See Direction No.14)

Form of report for consideration at the time of Interview for a higher post for triennial assessment of the work of the teacher and for other specific purposes.

I. Basic Information :-

- i) Name of the college in full
- ii) Region in which situated (Urban/Rural)
- iii) Name of the Lecturer (In full) Shri/Smt./Kum.
 *(Beginning with surname)
- iv) Date of Birth
- v) Qualifications of the Lecturer :-

Degree and post-graduate degree examination	Special/principal subject offered	Allied additional subordinate Subjects offered	class obtained	year of passing	University

- (vi) Subjects taught and faculty
- (vii) Designation
- (viii) (a) Date of joining the present college
- (b) Date of approval of appointment
 By the university
- (ix) Teaching experience at the college levelyears.....
 Months.

Names of the institutions Where employed previously	period of service from- To	Designation	class taught	subjects and taught	Scale of pay

Courses taught and work-load	number of periods per week			
	Lectures	Tutorials	practical	subjects and paper taught
(i) Under-graduate				
(ii) Post-graduate				
(iii) M. Phil.				

*Evaluation by the Head of the Department or the senior-most lecturer in the Department or principal.

Item	Factual verification		Evaluation				
	Correct	Exaggerated	Excellent	Very good	Good	Average	Poor
**I							
**II							
III							
IV							
V							
VI							
VII							
VIII							
IX							
X							

Date

*Signature of the Head of the Department or the senior-most Lecturer in the Department or Principal

Observations of the Principal

Signature of the Principal

Date:.....

Seal of the College

*The Head of the Department or in his absence the senior-most Lecturer in the Department or Principal where he happens to be Head of the Department shall verify that all the columns in the form are filled in before he gives his ratings of evaluations and forwards the assessment report to the Principal/the University.

**Evaluation is not expected in respect of columns No. I and No. II

(iv) Guidance rendered to Research Scholar.....

* (v) Participatin In Seminars,

Workshops and Conferences

* (vi) Participation In orientation Programmes, refresher, courses etc.....

* (vii) Faculty improvement programme

* (viii) Any other type of training.....

VII. Participation in Extra-mural Activities :-

(i) (Extra-curricular activities-debates, cultural activities, counselling to students, planning forums Union, NSS, NCC, Scouting etc.

(ii) Service to community - adult Education, Extension Service etc.

VIII. Help rendered in college administration by membership various committees such as Discipline Committee, Admin committee, Students, Welfare Committee, etc.

IX. Any other information about contribution (not conveyed above) relevant to a proper assessment of activities

X. General observadion :-

(i) Attendance

(a) Regularity.....

(b) Punctuality.....

(ii) Student-teacher relationship

(iii) Colleague Relationship

(iv) Class control

(v) Reading habits and other matter.....

Place:

Date:.....

.....
Signature of the Lecturer

APPENDIX 'D-2)
(See Direction No. 14)

FORM FOR ASSESSMENT OF WORK OF COLLEGE LECTURES

Year of Assessment

Date on which the teacher reached the stage of Rs.1300/650 In the pay-scale of Rs.700-1600/350-800

(I) Basic Information :-

- (i) Name of the college in Full.....
- (ii) Region in which situated (Urban/Rural)
- (ii) Name of the Lecturer (in full) Shri/Smt./Kum.....(Beginning with surname).....
- (iv) Date of birth.....
- (v) Qualifications of the lecturer :-

Degree and post-graduate degree examination	Special/ Principal subject offered	Allied Additional/ Subordinate subjects offered	Class obtained	Year of passing	University

- (vi) Subjects taught and faculty
- (vii) Designation
- (viii) (a) Date of joining the present college
- (b) Date of approval of appointment by the University
- (ix) Teaching experience at the college level.....years.....months

Name of the Institutions where employed previously	Period of service From to	Designation	Class taught	Subject taught	Scale of pay

II. Courses taught and work-load	Number of periods per week			
	Lectures	Tutorials	Practicals	Subjects and papers taught
II.				
(i) Under-graduate				
(ii) Post-graduate				
(iii) M. Phil.				

III. Teaching Methods applied

Name and describe new teaching methods used, if any, besides lecture method, i.e.

- (i) Distributing lecture synopsis and bibliography
- (ii) Encouraging question in class.....
- (iii) Announcing topics for discussion in advance.....
- (iv) Holding Seminars.....
- (v) Use of audio-visual aids
(Wherever facilities Exist).
- (vi) Holding of moot courts, arranging for court visits etc. in case of the law students.....

IV. Contribution to COSIP & COHSSIP Schemes in the college or through ULP (wherever such scheme exists)

.....
.....

V. Any other contribution in :-

- (i) Teaching Methods
- (ii) Evaluation Techniques
- (iii) Course Development etc.

VI. Academic and professional Growth, (during the preceding three years) :-

- (i) Research qualifications acquired.....
- (ii) Research project undertaken
- (iii) Research papers published indicating titles and names of journals in which published.....

[गट अ ते क च्या अधिकाऱ्यांची / कर्मचाऱ्यांची सर्वसाधारण योग्यता व चारित्र्या
संबधी अभिप्राय]

- ०१ नाव
- ०२ प्रतिवेदनाचा कालावधी
- ०३ धारण केलेले पद
- ०४ उद्योगप्रियता व कार्यतत्परता
- ०५ हाताखालील व्यक्तीकडून काम करून घेण्याची
क्षमता
- ०६ सहकारी जनता यांच्याशी असलेले संबंध
- ०७ सर्वसाधारण बुद्धिमत्ता
- ०८ तांत्रिक कार्यक्षमता [जेथे संबंधित असेल तेथे]
- ०९ निर्णयशक्ती, उपक्रमशीलता व धडाडी यासह
प्रशासनिक कार्यक्षमता
- १० सचोटी व चारित्र्य
- ११ प्रदान करण्यात आलेल्या शक्तीचा पूर्णपणे वापर
करतात काय ?
- १२ सर्वसाधारण मूल्यमापन

दिनांक

ठिकाण

प्रतिवेदन अधिकाऱ्याची शी नाव व पत्ता

परिशिष्ट ब [भाग १]
गोपनीय प्रतिवेदनाचा नमुना

- पूर्ण नाव :
वडिलांचे नाव :
जन्म तारीख :
जन्मस्थान :
राष्ट्रीयत्व व धर्म :
अनुसूचित जातीतील :
अनुसूचित जमातीतील :
इतर मागासवर्गातील आहे काय :
कुटुंबाचे मूळ ठिकाण :
कायमचा पत्ता :

कोणतीही स्थावर मालमत्ता आहे काय ? :
असल्यास कोणती व कोठे ? :

शासकीय सेवेत प्रविष्ट झाल्याची तारीख :

सेवा अखंडित नसल्यास, पूर्वीच्या :
शासकीय सेवेचा तपशील :

मातृभाषा :
अवगत असलेल्या भाषा :
अर्हता व पदव्या :

वैशिष्ट्यपूर्ण कामे

कालावधी

०१] शासकीय अधिकार्याचे / कर्मचार्याचे नाव

०२] पद

०३] यावर्षी / कालावधीत नेमून दिलेल्या

कामाची उद्दीष्टे [असल्यास]

०४] वर्षभरात केलेल्या उल्लेखनीय अशी

महत्वाची व वैशिष्ट्यपूर्ण कामे [उद्दिष्टाच्या

संदर्भासहित]

अधिकार्यांची / कर्मचार्यांची सही

नाव

पद

०१] शासकीय अधिकारी / कर्मचारी यांच्या वरील

मताशी सहमत आहात का ?

०२] नसल्यास, त्याची कारणे

Proposal for Financial Assistance for Faculty Development Programme.

To,
Hon'ble Chairperson,
Excelsior Education Society

The HRD and Ministry of Higher Education have been encouraging research and innovations in the Educational Organisations. The EES and K. B. College have always encouraged the research areas for faculty and students.

We, hereby propose and humbly request you to kindly approve the financial assistance in this regard so that the research areas will get a boost. The points for your consideration are as mentioned below -

1. Registration fees for each faculty for presenting a paper in any National and International conference or seminar.
2. Travelling allowance to attend the same within the city limits of Mumbai, Thane and New Mumbai area.
3. The proposal for the above mentioned event should have prior approval from the Head of the Institution.
4. The documents attached for the approval should be the formal brochure of the conference, copy of the paper presented; certificate of participation, Fee receipt. The conference or the seminar should be other than the home institution.
5. The payment for the two conferences should be in Indian currency only and a maximum of Rs. 3000 in total.

I request you to kindly approve the same and oblige.

Thanking you,




Principal
K. B. College of Arts & Comm
Kopri, Thane (E.)

AMIERJ

AARHAT MULTIDISCIPLINARY INTERNATIONAL EDUCATION RESEARCH JOURNAL

A Peer Reviewed Multidisciplinary Journal

SJIF Impact Factor 6.236

ISSN: 2278-5655

Vol VIII Special Issues XV

Excelssior Education Society's

K. B. COLLEGE OF ARTS AND COMMERCE FOR WOMEN, THANE

IQAC AND WOMEN DEVELOPMENT CELL

ORGANIZE

ONE DAY INTERNATIONAL

CONFERENCE

ON

**EMPOWERED WOMEN: MYTH
OR A REALITY**

VISION

SAMSKRITHA STREE PARASHAKTI

The Enlightened woman is the true strength of the society and nation.

MISSION

- To create quest for learning in young minds.
- To prepare them for competitive environment
- To ahead towards excellence in every field.
- To sensitize them towards social, ethical and national issues
- To imbibe a strong value based ideology.
- To make them competent and creative to match the modern technological world
- To believe in the liberty, equality and justice for women.
- To create confident women to face all challenges in professional and personal lives.
- To provide educational Technologies to enrich learning experiences.

MEMBERS

Dr. Ashish Khanna – Chair Person (EES)

Dr. Anirban Khanna – MD (EES)

Dr. Shilpa Narang – Director (EES)

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- Dr. Shilpa Narang - Vice Principal
- Dr. Shilpa Narang - Convenor
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Dr. Anu Trivedi

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Mr. Nishant Chavan

Ms. Pradnya Garad

EMPOWERED WOMEN: MYTH OR A REALITY

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Dr. Baba Saheb Ambedkar Chowk, Badlapur, 421503

**ONE DAY INTERNATIONAL CONFERENCE
ON
'EMPOWERED WOMEN: MYTH OR A REALITY'**

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Organized by:

IQAC and Women Development Cell

Excelssior Education Society's

K. B. College Of Arts and Commerce for Women, Thane

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**ONE DAY SYMPOSIUM
ON
"RESEARCH METHODOLOGY
AND INTELLECTUAL
PROPERTY RIGHTS"**

Organized by
DEPARTMENT OF COMMERCE AND
ACCOUNTANCY
POST GRADUATE SECTION
FOR
FACULTY, RESEARCH SCHOLARS & STUDENTS
ON
02 FEBRUARY 2019 (SATURDAY)

Symposium Schedule

9.00 AM to 10.00 AM	Registration
10.00 AM to 10.30 AM	Inauguration
10.30 AM to 12.30 PM	Session I
12.30 PM to 1.30 PM	Lunch Break
1.30 PM to 3.30 PM	Session II
3.30 PM to 4.00 PM	Valedictory

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OUR COLLEGE

K. B. College of Arts & Commerce for Women proudly supports the national policy for empowerment of the girl child and since its inception there have been untiring efforts to guide the young girls to excel in all avenues. The institute which was awarded 'A' grade by NAAC in 2012 continues to provide the same quality in the physical, mental and psychological areas for the girl students. As a result, the institution is one of the best in Thane region.

SYMPOSIUM: AT A GLANCE

In modern education system, research has its unique importance. Research aptitude generates analytical approach among teachers and students. K. B. college of arts & commerce plans to organize a workshop on 'Research Methodology and Intellectual Property Rights' to induce more confidence about research and knowledge of research methodologies and techniques. The workshop will enable the participants to define research problem, to formulate objectives and hypothesis, to know the statistical tools and to gain knowledge of report writing.

Intellectual Property Rights (IPR) plays a vital role in enhancing the socio-economic prosperity of the nation. Creativity and innovations are the new drivers of the global economy. With the increasing relevance of intellectual property in the present era of globalization it is important to recognize the role which IP systems play in the growth and development of nation. Thus there is a need to create large public awareness about the pivotal role of IPR in globalized knowledge of economy. With the view to create awareness on the significance of IPR amongst the people from various sectors in the country, K.B. College of Arts & Commerce is organizing a one day workshop on Intellectual Property Rights. The workshop intends to cover various aspects of IPR like basic level of IP awareness, patents, copyrights, trademarks, etc. amongst the workshop participants.

REGISTRATION FEES

STUDENTS	Rs. 200/-
FACULTY/ RESEARCH SCHOLARS	Rs. 400/-

↓ Payment can be done in Cash.

↓ On the spot Registrations are welcome.

Technical Analysis
Equity
Derivatives
Option Strategies
Forex
Open interest
Candlestick Analysis

Equity
Forex
Derivatives
Option Strategies
Open interest
Candlestick Analysis

Forex
Equity
Option Strategies
Technical Analysis
Open interest
Derivatives
Candlestick Analysis



MACHINFINI

OUR TEAM



Raju Madaswamy

An MBA professional with more than 10 years of experience in Capital Market and Derivative strategies having worked with National Stock Exchange, MCX-SX Stock Exchange and ICICI Bank.



Prakash Padhiyar

A Certified Financial Planner with 10 years of experience in Equity and Derivatives with Specialization in Intraday Trading.



Shirish Sule

A Veteran Banker with more than 30 years of experience in Banking and Finance.

HOW WE TRAIN

**Classroom
Training**



**One To One
Session**



Customised



**Certification
programme**

Webinar



Home Tutoring

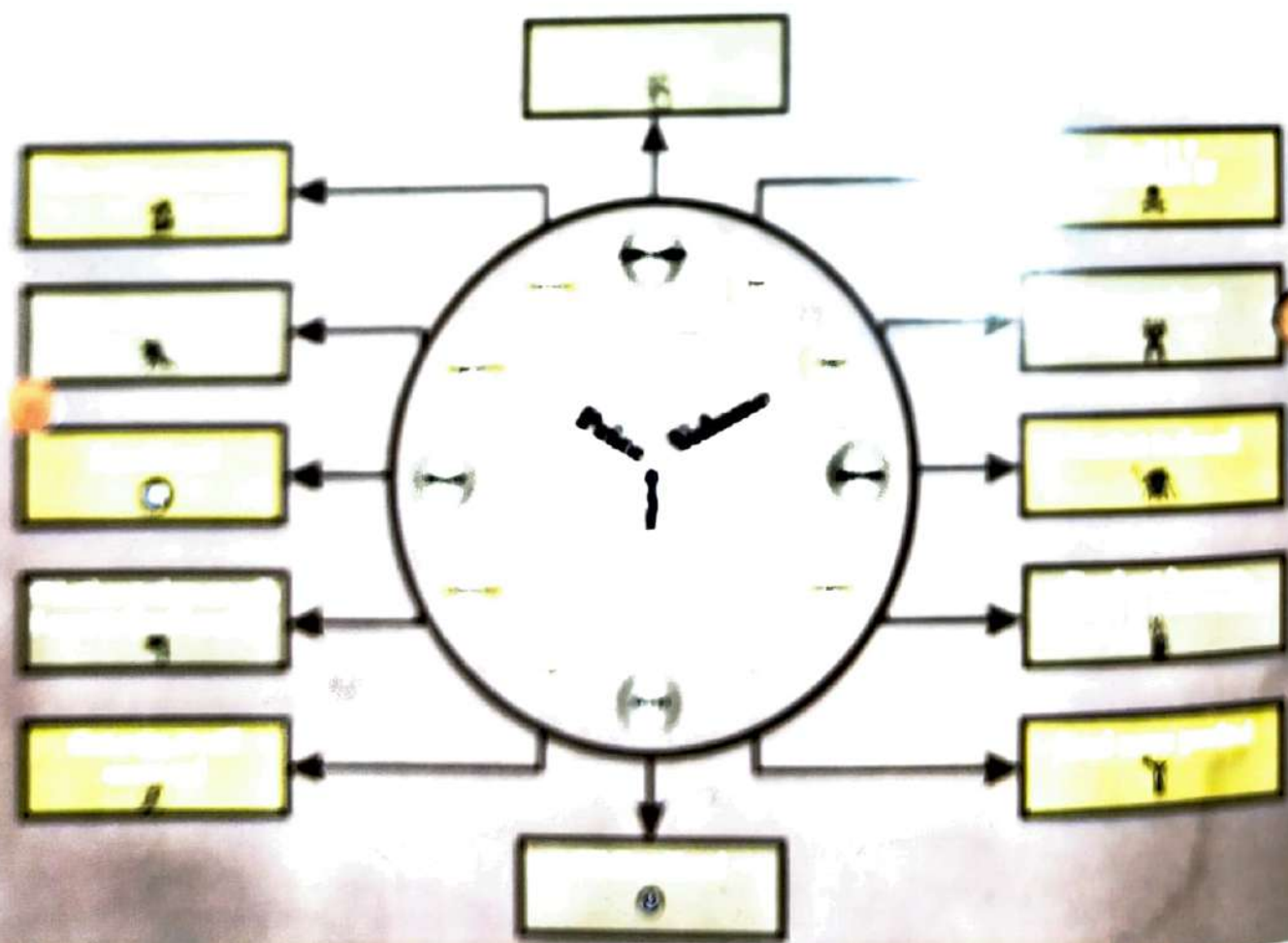


VISION AND MISSION

Wachinfiniti provides dedicated training to clients across India. The vision and mission is to help potential or existing investors to develop key skill sets and expertise enabling them to take informed decisions in Capital market. At Wachinfiniti, the training materials are designed and developed in a customized manner to cater to different set of target audience.

The course is deliberately participative and interactive in nature to provide deeper understanding to a wider set of audience that includes Traders, Portfolio managers, Financial Analyst, Capital market dealers and students.

This is a one week programme designed to offer invaluable and in-depth expertise in Equities, Derivatives, Futures, Technical Analysis and Option strategies at a very reasonable investment. The trainers are market participants with extensive industry experience placing more emphasis on the practical aspect that will help students to apply the analytical skills in practice. The trainers through a intraday demo sessions and real life chart examples will help clear the theoretical concepts, unravelling some of the mystique and jargon surrounding today's financial markets.



OUR SERVICES

Basics of Equity & Derivatives

- Equity, Futures & Options
- Initial Public Offer
- Margin Call
- Mark to Market
- Expiry Analysis
- Hedging
- Setting Natural Stop Loss

Demystifying Option

- Call and Put option
- Selection of right strike
- Significance of time
- Extrinsic and Intrinsic value
- Option greeks
- Option advance strategies

Technical Analysis & Charting

- Market psychology explained
- Entry & Exit based on probability
- 50 technical indicators
- Demo intraday trading session

Training Programme

Candle Stick

- Explanation on pattern and logic behind formation.
- 500 examples showing candle patterns
- Price Volume Analysis

Order Placement & Execution

- Interpreting Bid / Ask
- Buy / Sell on best Bid / Ask
- Market Order
- Limit Order

Implied Volatility in Options

- Different types of Volatility
- Impact of IV on option pricing
- IV Analysis to buy/sell options

Oscillators Analysis

- Overbought and Oversold
- Interpretation of each indicator & calculation behind oscillator
- Importance of Divergence

OBJECTIVE

- To create awareness about the various ethical practices from different disciplines which influence different decision makers in the global scenario.

SUB-THEMES

- **Knowledge is sold and wisdom is gold :-**
- Ethics in Higher Education Research
 - Ethics in Primary & Secondary Education
 - Ethics in technical Education
 - Ethics in Vocational education
 - Ethics In Exchange Programme
 - Ethics in Evaluation
- **The Light and the dark faces of the digital world :-**
- Ethics in Cyber Laws
 - Ethics in Social Media
 - Ethics in Digital marketing
 - Ethics In E-Governance
 - Ethics in Virtual Learning
- **The Dilemma of the service classes :-**
- Ethics in Tourism & Transport
 - Ethics in Food Industry
 - Ethics in Health Services
 - Ethics in Government & Semi-government Sectors
 - Ethics in Working Classes
- **Literature as the Mirror of Society :-**
- Ethics in Humanities (Literature & languages)
 - Ethics in social Sciences
 - Ethics in Law
 - Ethics in Journalism
- **Values : the only hope for the commercial world :-**
- Ethics in Business
 - Ethics in Marketing
 - Ethics in Banking
 - Ethics in Finance
 - Ethics in Advertising
 - Ethics in Human Resources
 - Ethics in Public Relation
 - Ethics in Insurance
 - Ethics in Transport
- Any other related topics

IMPORTANT DETAILS

SUBMISSION OF ABSTRACT	05/3/2019
FULL PAPER SUBMISSION	10/3/2019
WORD LIMIT FOR ABSTRACT	150-200 WORDS
WORD LIMIT FOR PAPER	NOT MORE THAN 2000 WORDS
FONT	TIMES NEW ROMAN
FONT SIZE	12
SPACING	SINGLE
MARGIN	1 INCH (ALL 4 SIDES)

- The cover page of the manuscript must contain the title of the paper, author's name, and institute's name, email address and contact.
- References should be given at the end of the paper.
- In case of website reference the entry url should be provided by the author.
- Soft copy of the research paper should be forwarded to kbcomconf2019@gmail.com.

REGISTRATION FEES

CATEGORY	FEES
CORPORATE DELEGATES AND ACADEMICIANS	1800
STUDENTS/RESEARCH SCHOLARS	1200
ATTENDING ONLY	500

- ↓ REGISTRATION CHARGES ARE TO BE PAID THROUGH CASH/CHEQUE/DEMAND DRAFT AT THANE IN FAVOUR OF K.B COLLEGE OF ARTS AND COMMERCE FOR WOMEN.
- ↓ THE CONFERENCE PROCEEDINGS WILL BE PUBLISHED IN PEER REVIEWED JOURNAL WITH IMPACT FACTOR.

ABOUT THE COLLEGE

Excelsior Education society's K. B. College of Arts and Commerce is a pioneer in girls' education in the city of Thane having sole objective of empowering girls and making them self-reliant.

Believing in the vision 'SAMSKRITHA STREE PARASHAKTI' - *The Enlightened Woman is the true strength of society and nation*, we have traditional and professional undergraduate and post graduate courses for girls. The placement, research and entrepreneurship, skill development along with academic excellence have brought the institution on the forefront in the region. Our efforts have resulted in number of successful women professionals working in different areas.

ABOUT THE CONFERENCE

International women's day is a time to celebrate acts of courage and determination by ordinary women who have played an extraordinary role in the history of their countries and communities.

Empowerment of women across the world is a bundle of paradoxes. On one hand, we see women reaching the highest pedestal in society; while on the other hand, there are women who continue to struggle to meet their needs. However, in between them are many women trying to prove their worth. Considering this scenario, we intend to bring together distinguished women from different avenues to voice their ideas and concerns on a common platform to throw light on the ongoing dilemma whether empowerment of women is a myth or reality.

OBJECTIVE

To explore the struggle of women across the world, studying the ground realities and sensitizing the society towards their real status, providing direction for their self-reliance and empowerment

SUB- THEMES

- Women from the world of Knowledge / Wisdom
- No women, No Ad World
- Women stepping into corporate boundaries
- Women in Media and Image building
- Women: From the writers Pen
- From sunrise to sunset : The service sector
- Women at the grass root level
- Women at the highest peak
- Women: why a weaker gender?
- Women and the Final say
- Women on a new pedestal of professional field
- Women on varied avenues
- Women entrepreneurs and a new confidence
- Women on the track of feminism
- Women: Heaven or Hell in the underprivileged world
- The struggle of women in the middle class world
- Women: Exploring the unexplored world.

IMPORTANT DETAILS

SUBMISSION OF ABSTRACT	20/2/2019
FULL PAPER SUBMISSION	28/2/2019
WORD LIMIT FOR ABSTRACT	150-200 WORDS
WORD LIMIT FOR PAPER	NOT MORE THAN 2000 WORDS
FONT	TIMES NEW ROMAN
FONT SIZE	12
SPACING	SINGLE
MARGIN	1 INCH (ALL 4 SIDES)

- The cover page of the manuscript must contain the title of the paper, author's name, institute's name, e-mail address and contact.
- References should be given at the end of the paper.
- In case of website reference the entry url should be provided by the author.
- Soft copy of the research paper should be forwarded to kbintconf2017@gmail.com.

REGISTRATION FEES

CATEGORY	FEES
STUDENTS/RESEARCH SCHOLARS	1200
ACADEMICIANS	2000
CORPORATE DELEGATES	
OTHERS	

- ↓ REGISTRATION CHARGES ARE TO BE PAID THROUGH CASH/CHEQUE/DEMAND DRAFT AT THANE IN FAVOUR OF K.B COLLEGE OF ARTS AND COMMERCE FOR WOMEN.
- ↓ THE CONFERENCE PROCEEDINGS WILL BE PUBLISHED IN PEER REVIEWED JOURNAL WITH IMPACT FACTOR.



EXCELSSIOR EDUCATION SOCIETY'S

K. B. COLLEGE OF ARTS & COMMERCE FOR WOMEN

Mith Bunder Road, Kopri, Thane (E) Mumbai- 400 603. ☎ : 2532 6496

Internal Quality Assurance Cell: 2022-23 Report of Event / Programme

Name of the Department / Committee	Health Club
Title of the Event / Programme	Session on "YOGA"
Date / Period of Event / Programme	09-01-2023
Nature of the activity	Intra-collegiate
Objective of the Event / Programme	To keep the body and mind fit for facing the challenges of the modern world.
Name of the Resource Persons	Mr. Chandra Sahu sir, Ms. Aditi Bisht, Ms. Jyoti Sharma, Ms. Vidhi Garg yoga trainers from Dev Sanskriti Vishwavidyalaya, Haridwar, Uttarakhand
Number of Participants	100
Outcome of the Event / Programme	The session made students realize that Yoga is the way to long and healthy life.
Venue	3RD FLOOR SEMINAR HALL





EXCELSSIOR EDUCATION SOCIETY'S

K. B. COLLEGE OF ARTS & COMMERCE FOR WOMEN

Mith Bunder Road, Kopri, Thane (E) Mumbai- 400 603. ☎ : 2532 6496

Internal Quality Assurance Cell: 2022-23 Report of Event / Programme

Name of the Department / Committee	Health Club
Title of the Event / Programme	ONE DAY HEALTH CHECK-UP PROGRAMME
Date / Period of Event / Programme	01-10-2022
Nature of the activity	Intra-collegiate
Objective of the Event / Programme	To carry out routine free health check-up of students.
Name of the Resource Persons	Dr. Rujula Mahajan (Homeopathy Doctor)
Number of Participants	500
Outcome of the Event / Programme	Students benefitted through the Free health check-up campaign.
Venue	THIRD FLOOR SEMINAR HALL





EXCELSSIOR EDUCATION SOCIETY'S

K. B. COLLEGE OF ARTS & COMMERCE FOR WOMEN

Mith Bunder Road, Kopri, Thane (E) Mumbai- 400 603. ☎ : 2532 6496

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Internal Quality Assurance Cell: 2022-23 Report of Event / Programme

Name of the Department / Committee	Health Club
Title of the Event / Programme	Celebration of "8th INTERNATIONAL YOGA DAY "
Date / Period of Event / Programme	21-06-2022
Nature of the activity	Intra-collegiate
Objective of the Event / Programme	To create awareness among students about the benefits of YOGA.
Name of the Resource Persons	Ms. Niharika Luthia and her team members Mrs. Pratibha Kadam and Ms. Anjali Sachdev from Art of Living
Number of Participants	80
Outcome of the Event / Programme	Students became aware about the benefits of Yoga.
Venue	GROUND FLOOR SEMINAR HALL





EXCELSSIOR EDUCATION SOCIETY'S

K. B. COLLEGE OF ARTS & COMMERCE FOR WOMEN

Mith Bunder Road, Kopri, Thane (E) Mumbai- 400 603. ☎ : 2532 6496

Internal Quality Assurance Cell: 2022-23 Report of Event / Programme

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Name of the Department / Committee	Health Club
Title of the Event / Programme	Session on "Adolescence Nutrition and Factors Influencing Eating Habits"
Date / Period of Event / Programme	07-09-2022
Nature of the activity	Intra-collegiate
Objective of the Event / Programme	1. To raise public awareness about nutrition & healthy eating habits 2. To understand the factors influencing eating habits
Name of the Resource Persons	Dietitian, Nutrigenomic counsellor, Holistic health coach- Ms. Hetal Bhuruk
Number of Participants	75
Outcome of the Event / Programme	Students came to know about nutrition and various factors related to eating habits
Venue	3RD FLOOR SEMINAR HALL





EXCELSSIOR EDUCATION SOCIETY'S

K. B. COLLEGE OF ARTS & COMMERCE FOR WOMEN

Mith Bunder Road, Kopri, Thane (E) Mumbai- 400 603. ☎ : 2532 6496

Internal Quality Assurance Cell: 2022-23 Report of Event / Programme

Name of the Department / Committee	Health Club
Title of the Event / Programme	ONE DAY HEALTH CHECK-UP PROGRAMME
Date / Period of Event / Programme	01-10-2022
Nature of the activity	Intra-collegiate
Objective of the Event / Programme	To carry out routine free health check-up of students.
Name of the Resource Persons	Dr. Rujula Mahajan (Homeopathy Doctor)
Number of Participants	500
Outcome of the Event / Programme	Students benefitted through the Free health check-up campaign.
Venue	THIRD FLOOR SEMINAR HALL

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EXCELSSIOR EDUCATION SOCIETY'S

K. B. COLLEGE OF ARTS & COMMERCE FOR WOMEN

Mith Bunder Road, Kopri, Thane (E) Mumbai- 400 603. ☎ : 2532 6496

Internal Quality Assurance Cell: 2021-22

Report of Event / Programme

Name of the Department / Committee	Health Club
Title of the Event / Programme	Certificate course in Yoga
Date / Period of Event / Programme	24-01-2022
Nature of the activity	Intra-collegiate
Objective of the Event / Programme	To enable the students to have good health - To practice mental hygiene - To possess emotional stability - To integrate moral values
Name of the Resource Persons	Mrs. Vandana Pimprikar and Mrs. Mugdha Ghaisas from Vivekanand Kendra Kanyakumari, Thane
Number of Participants	11
Outcome of the Event / Programme	The students will be able to demonstrate proficiency at the poses covered in class. The students will increase their dynamic flexibility.
Venue	ONLINE

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Excelssior Education Society's

K. B. COLLEGE OF ARTS & COMMERCE FOR WOMEN, THANE

CERTIFICATE

This is to certify that Ms. CHANDNI CHAUHAN of F.Y.BCOM has successfully completed 'Certificate Course in Yoga' jointly conducted by Health Club of K.B.College & Vivekanand Kendra Kanyakumari, between 24th January 2022 to 5th February 2022 (10 days).

Dr. Madhvi Khot
Health Club Incharge

Mrs. Seema Pittsore
Vivekanand Kendra

Dr. Sumathi B.
I/C Principal



EXCELSSIOR EDUCATION SOCIETY'S

K. B. COLLEGE OF ARTS & COMMERCE FOR WOMEN

Mith Bunder Road, Kopri, Thane (E) Mumbai- 400 603. ☎ : 2532 6496

Internal Quality Assurance Cell: 2022-23 Report of Event / Programme

Name of the Department / Committee	Health Club
Title of the Event / Programme	ONE DAY HEALTH CHECK-UP CAMP"
Date / Period of Event / Programme	19-01-2023
Nature of the activity	Intra-collegiate
Objective of the Event / Programme	<ol style="list-style-type: none">1. To create general health awareness2. To practically do eye check-up of students, staff and the residents of nearby locality.3. To carry out a routine free health check-up of students, staff and residents of nearby locality.
Name of the Resource Persons	Mrs. Sayli Eye specialist from Wavikar Eye Institute and and Mr. Nilesh Sonawane Physician from Magicdil Health
Number of Participants	200
Outcome of the Event / Programme	Students, staff and locals benefitted through the Free health check-up camp.
Venue	THIRD FLOOR SEMINAR HALL





EXCELSSIOR EDUCATION SOCIETY'S

K. B. COLLEGE OF ARTS & COMMERCE FOR WOMEN

Mith Bunder Road, Kopri, Thane (E) Mumbai- 400 603. ☎ : 2532 6496

Internal Quality Assurance Cell: 2020-21

Report of Event / Programme

Name of the Department / Committee	Health Club
Title of the Event / Programme	Webinar on "Building a fairer, healthier world"
Date / Period of Event / Programme	07-04-2021
Nature of the activity	Intra-collegiate
Objective of the Event / Programme	To spread awareness about health problem.
Name of the Resource Persons	Dr. Shraddha Rai, BAMS, Ayurvedacharya from D.S.Research Centre
Number of Participants	75
Outcome of the Event / Programme	Students learnt how to manage health problem in their daily lives.
Venue	Online



Annual Report 2019-20

Women development cell and Health club

Women development cell is one of the most important committees in K.B. College of Arts and Commerce for Women. Women development cell not only focuses on women's issues, but also takes care of the overall personality development of our young girls. The activity of women development cell started with a **Session on yoga on 18th June, 2019**. Our chief guest for this event was Mrs. Geeta Raut and Ms. Bhumika Gohil who are yoga therapists and have been practicing yoga for past 8 and 3 years respectively. They visited our college on behalf of International Naturopathy Organization (INO) and Ministry of Ayush along with Tatva Nisarga Upachara Kendra under the guidance of Mrs. Renu Vyas. International Yoga Day is celebrated every year on 21st June to raise awareness worldwide about the benefits of Yoga in daily life. Health club of the college started activity for the Academic year 2019-20 with celebration of 5th **"International Yoga Day" on Friday 21st June 2019**. Teachers and large number of students participated on the occasion of yoga day.

Gender inequality is a long-term problem in our society. Women empowerment through gender sensitization is one of the key criteria to unlock the potential of women. In order to spread gender sensitization in our college, Women development cell had organized a **lecture on Gender Sensitization and Pre-marital counseling on 24th June 2019**. Above 100 students participated in the event. Women development cell gives more importance on the development of the skills of our students. For this purpose, the committee decided to conduct one **workshop on quilling**. The workshop started from Friday 12th July to 30th August 2019. In this workshop the students were trained by our own students who have got trained in quilling. Women Development Cell organized a **lecture on Sexual harassment of women at workplace** in collaboration with NGO Stree Mukti Saghatana on 2nd March 2020. The resource persons were Mrs. Shobha Kokitkar and Karuna Ghate.

Young learners are the best messengers to spread the awareness of the social and global issues and their voice do leave an impact on ones' mind. To bring out the acting talent, flair of the students and to spread the message of humanity, Women development cell organized an **intra collegiate skit competition** on 15th September 2019. Total 55 students participated in the skit competition. Health Club organized **30 Hours Add on Course on Yoga** for our students. Total 18 students participated in yoga. Sessions were conducted by yoga instructors Mr. Vinayak Desai and Mrs. Usha Maole from Shree Ambika Yogashram, Thane-West. We arranged the add on course from 11th September 2019 to 3rd October 2019.

The second term activities of WDC and Health club started with a **lecture on PCOS and Cholestrol Awareness** by Mrs. Pushplata Dumbre who is working as a nutrition & diet



Women Development Cell and Health Club Report 2018-19

The academic year 2018-19 was a year full of activities organized by WDC. The activities for the year 2018-19 started with celebrations of 5th International Yoga Day on Friday 21st June 2018. A large number of students participated on the day in this event.

On 24th June 2018 a lecture was arranged on Gender sensitization for the students. Lecture was given by one of the members of Stree Mukti Sanghatana, Mrs. Pradnya Saraf. She interacted and cleared the queries of the students.

On 2nd September about 200 students participated in paper & cloth making activities in support of anti-plastic drive in Maharashtra. From July 23rd to 22nd October 2018, Add-on course on Yoga was conducted in collaboration with Ambika Yogashram which was completed by 22 students. The Second term activities of WDC started with the intra-collegiate poster making competition on women's issues like domestic violence, dowry & female feticide held on 15th December 2018. On 10th January 2019, a member of small company which manufacture sanitary pads came to the college. They displayed and distributed sanitary pads among the students.

The WDC and Health club of K.B. College of Arts and Commerce had organized an eye checkup camp on 1st March 2019. The college had invited ophthalmologist and his team from Wavikar eye institute for performing eye-examination of all students.

International Women's Day was celebrated by WDC grandly. An international seminar on 'Empowered Women: Myth or Reality' was organized on 6th March 2019.

A film on Sindhu Tai was screened on 3rd March 2019. About 120 students watched the programme and were inspired by the life of Sindhu Tai.

The members of WDC took initiative in decorating and making handmade folders for the international seminar organized by Commerce Department on 15th March 2019.

Lecture on Cancer Awareness in collaboration with D.S Research Centre was held on 15th February 2019.

The faculty members and the students enthusiastically conducted all the activities throughout the year.

MK




Principal
K. B. College of Arts & Comm
Kopri, Thane (E.)