



TNS INDIA FOUNDATION

This document constitutes a Memorandum of Understanding (MoU) between **TNS India Foundation (TNSIF)** and **K. B. College of Arts and Commerce for Women, Thane, Mumbai** for a 2-year period between 2020-2022.

K. B. College of Arts and Commerce for Women, Thane, Mumbai managed under the **Excelsior Education Society**, Thane affiliated to the **University of Mumbai, Mumbai, Maharashtra**, registered under **The Maharashtra Public Trust Act, 1950** and hereinafter referred to as "**The College**", having PAN **AAATE1381Q** located at Mith bundar road, near sadguru garden, Kopri, Thane (E), 400603 represented by its Incharge Principal, Mr./s. Dr. Sumathi B.

AND

TNS India Foundation, a charitable organization registered under section 25 of the Companies Act 1956 and having its registered office at B1-201, Centre Point, Opposite Bawla Masjid, 243A, N M Joshi Marg, Lower Parel (E), Mumbai-400 013, hereinafter referred as "**TNSIF**", represented by its Director, Punit Gupta.

Background

TNS India Foundation (TNSIF), a section 25 Company incorporated under the provision of The Companies Act, 1956 is conducting a "**Campus to Corporate Careers (C2C) Program**" for **enhancement of employability and workplace skills for deserving youth.**

In this connection, TNSIF intends to be associated and work closely with the College to conduct employability training and career counseling sessions for the final year college students. This will include activities through the year, till students are placed 10-12 months after their final year examinations. Features of the program are as follows:

1. 55 - 80 hours of training program including Personal Effectiveness (goal setting, interpersonal relationships), Personal Finance, Professional effectiveness (how to choose right career option, how to apply for job, tools-CVs, cover letter- etc.), Business communication (effective communication with co-workers and customers), Career Readiness (orienting students to jobs matching their skill sets and exposure to a career path) and Work Readiness (Professionalism, Work Ethics, Email Etiquettes, Workplace dynamics – etc.)
2. 55 - 80 hours of training will be delivered via Blended Learning approach i.e online mode using platforms like Zoom and in class training. A few hours of additional training will be available to students on TNSIF's proprietary online learning platform. The program also includes individual student counselling during the program, which will be conducted via Online/Offline platforms, as well as post training, pre-placement and post placement counselling.
3. Training or post training interaction sessions will be conducted in the college premises when TNSIF and the College deem fit.
4. There is no cost for students to attend the above mentioned training.
5. Each training batch size will be about 30-35 students. Sessions of duration 2 hours each to be conducted 5 days per week. Training to be conducted for 2 or more batches in one day through one TNSIF trainer.



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6. Counselling support is available on training days for providing career guidance to students who are enrolled in this program.
7. Students will be provided a certificate on successful completion of course with minimum attendance criteria of 90%.
8. Students will be further supported in job linkages and placements from the time of training completion till they are placed i.e. 6-10 months after their training is complete.
9. College is expected to support the successful training and placements of all students, should they take up this service with TNSIF.

For this purpose, TNSIF requires support of the college in the following areas:

1. Facilitating discussions and engagement with the current third year degree students and graduates wherever feasible. This involves the following:
 - a. Assistance in student mobilization and batch scheduling with ongoing final year classes.
 - b. Support in allocating batches (of about 30-35 students approximately) per trainer for optimum utilization of resources and training effectiveness.
 - c. Provide assistance w.r.t. conducting career fests drive and continued student participation.
2. Infrastructure support for the following:
 - a. Availability of classroom to conduct post training engagement sessions and refresher sessions as and when required once the situation normalises.
 - b. Require college support to conduct a Parent engagement session in the college premises or via Online Platform.

Upon a request by TNSIF for this support, **the College** has agreed to support and provide the appropriate assistance to TNSIF, as mentioned below.

Based on the above, this MOU lays out immediate next steps to be taken by both parties.

TNSIF agrees to -

1. Conduct Orientation sessions to make students aware about the program and register their interest.
2. Engage with students and form batches based on selection criteria for conducting the training program.
3. Conduct the Campus to Corporate Careers Program using online platforms.
4. Provide career counselling support to students enrolled in this program.
5. Facilitate further linkages with vocational training partners and employers for interested students.
6. Placement reports of students linked to job opportunities will be provided to the college once placement activities commence.

The College agrees to –

1. Facilitate the dissemination of information regarding the C2C Program to the final year or recent graduates and help TNSIF to mobilise students.
2. Permit Online sessions to be conducted via Zoom or any application deemed appropriate.



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3. Providing one contact point who could be approached for any support (student engagement) related to this program.
4. This MOU is neither a contract, nor is it legally binding in any way, nor does it commit any financial expenditure from or for either party.

Signed:




Name: Punit Gupta
Director,
TNS India Foundation

30/Sept/ 2021



Name: Dr. Sumathi B
Principal,
K. B. College of Arts and Commerce for Women,
Thane, Mumbai
10/10/ 2021



4B/141, Yoganand Society, Vazira Naka,
L.T.Road, Borivali(w). Mumbai - 400092
rashmijoshi72@rediffmail.com



+91 98195 99851



Date: 14/08/2020

**Memorandum of Understanding (MOU)
Between**

**Rashmi Joshi
Environment Consultant
4/B, 141, Yoganand Society, Vazira Naka, Borivali(West), Mumbai-400092**

and

K. B. College of Arts and Commerce for Women, Thane

For "Environment Sustainability Projects".

This MOU has been made for a period of five years

from the academic year 2020-21 to 2024-25

(Herein after referred to as K. B. College of Arts and Commerce for Women, Thane)

and

Rashmi Joshi, Environment Consultant, Mumbai,

Roles and Responsibilities of Ms. Rashmi Joshi:

1. Conduct awareness sessions as well as activities amongst youth and students about the use of waste as well as water as resource and its relationship with climate change and global warming.
{Promote knowledge and provide training for segregation at source and composting among students, faculty and non-teaching staff.}
2. Encourage and promote Plastic waste and E-waste Collection Drives among the students.
3. Involve students from the college / institute for promoting the concept of the waste collection and sending for recycling.
4. I will conduct periodic supervision twice a month.

! Garbage to Green!



4B/141, Yoganand Society, Vazira Naka,
LT.Road, Borivali(w). Mumbai - 400092
rashmijoshi72@rediffmail.com

+91 98195 99851



Roles and Responsibilities of College

1. The college will make arrangements for the awareness lectures.
2. The students and staff will actively participate in the waste collection drives.
3. The college will select the students for participation in waste collection drives.
4. College will nominate a contact person who will submit the activity report at the end of each term.

R. M. Joshi

Mrs. Rashmi Joshi
Environment Consultant



[Signature]

Principal
K. B. College of Arts & Comm
Kopli, Thane (E.)

MS Rashmi Joshi
Environment Consultant

! Garbage to Green !