Gender Sensitization Plan

Purpose: The purpose of this plan is to promote inclusiveness, tolerance, harmony, and women's empowerment among students and staff of the institution. This policy aims to create a fair and unbiased society by instilling positive values in the young developing minds towards gender sensitivity.

Objectives:

To familiarize the young girls with their constitutional rights and safeguards.

To develop a competent generation of young girls with a positive attitude.

To conduct workshops, seminars, and guidance sessions that promote diversity and gender-sensitive communication.

To conduct regular awareness drives for the students and staff to sensitize them towards social and gender issues.

To conduct activities towards developing self-confidence and encouragement.

To encourage students for internship and training for exposure to the corporate and professional culture.

To conduct value-based courses and soft skills for the overall personality development of the girl students.

Implementation: The Women Development Cell, NSS, Extension Unit, and Health Club will undertake programs on a regular basis in line with the objectives of this policy. All departments and committees will also conduct various activities aligned with the vision of women's empowerment.

Evaluation: The Women Development Cell will evaluate the policy annually to determine its effectiveness and identify areas for improvement. Feedback from students and staff will also be taken into consideration.

Conclusion: The institution is committed to gender sensitization and empowering young women to face the challenges of a rapidly changing world. This policy aims to create a fair and unbiased society by instilling positive values in the young developing minds towards gender sensitivity. The Women's Development Cell will ensure that this policy is implemented effectively and evaluated regularly.



K. B. College of Arts & Comm Kopri, Thane (E.)